

The Chairman of Shanks Group plc invites you to attend the Annual General Meeting of the Company to be held at the offices of **Royal Bank of Scotland, 250 Bishopsgate, London EC2M 4AA** on **19 July 2012** at **11.00 am**.

**Shareholder Reference Number**

Please detach this portion before posting this proxy form.

## Form of Proxy - Annual General Meeting to be held on 19 July 2012



**Cast your Proxy online 24/7...It's fast, easy and secure!**  
**www.eproxyappointment.com**

You will be asked to enter the Control Number, the Shareholder Reference Number (SRN) and PIN and agree to certain terms and conditions.

**Control Number: 911168**

**SRN.**

**PIN.**

To be effective, all proxy appointments must be lodged with the Company's Registrars at:  
**Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 17 July 2012 at 11.00 am.**

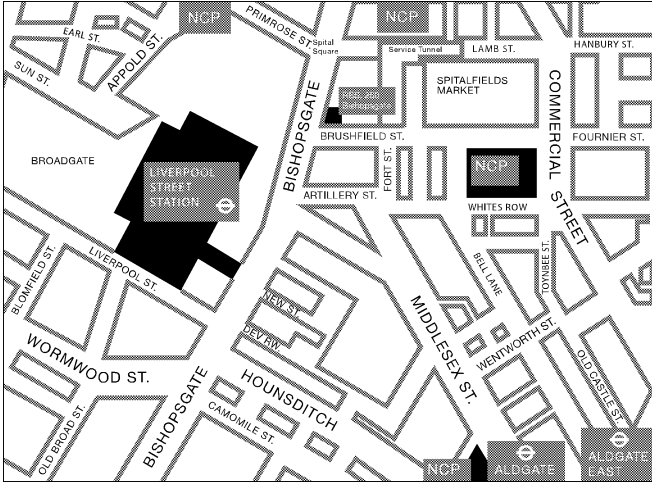
**Notice of the Annual General Meeting and the Annual Report and Accounts of Shanks Group plc for the year ended 31 March 2012 may be viewed at [www.shanksplc.com/agm2012](http://www.shanksplc.com/agm2012). To access these documents you will need to have Adobe Acrobat Reader installed.**

### Explanatory Notes:

- Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holders name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes (or if this proxy form has been issued in respect of a designated account for a shareholder, the proxy will exercise his discretion as to whether, and if so how, he votes).
- To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0870 707 1290 or you may photocopy this form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- The 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
- Pursuant to regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two days before the day of the meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 48 hours before the time appointed for holding the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0870 707 1290 to request a change of address form or go to [www.investorcentre.co.uk](http://www.investorcentre.co.uk) to use the online Investor Centre service.
- Any alterations made to this form should be initialled.
- The completion and return of this form will not preclude a member from attending the meeting and voting in person.

**Kindly Note:** This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

#### All Named Holders



**Shanks Group plc Annual General Meeting**  
 Thursday 19 July 2012 at 11.00am

Royal Bank of Scotland  
 250 Bishopsgate  
 London  
 EC2M 4AA

Please report to the Main Reception from where you will be directed to the meeting room.

## Form of Proxy

Please complete this box only if you wish to appoint a third party proxy other than the Chairman.  
 Please leave this box blank if you want to select the Chairman. Do not insert your own name(s).



I/We hereby appoint the Chairman of the Meeting OR the person indicated in the box above as my/our proxy to attend, speak and vote in respect of my/our full voting entitlement\* on my/our behalf at the Annual General Meeting of Shanks Group plc to be held at the offices of **Royal Bank of Scotland, 250 Bishopsgate, London EC2M 4AA** on **19 July 2012** at **11.00 am**, and at any adjourned meeting.

\* For the appointment of more than one proxy, please refer to Explanatory Note 2 (see front).

Please mark here to indicate that this proxy appointment is one of multiple appointments being made.

Please use a **black** pen. Mark with an **X** inside the box as shown in this example.



| Ordinary Resolutions  | For                      | Against                  | Vote<br>Withheld         | Special Resolutions   | For                      | Against                  | Vote<br>Withheld         |
|---|--------------------------|--------------------------|--------------------------|---|--------------------------|--------------------------|--------------------------|
| 1. To receive and adopt the Company's audited accounts for the year ended 31 March 2012 together with the Directors' and Auditors' reports. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 10. To elect Mr Peter Dilnot as a director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. To approve the Directors' Remuneration Report for the year ended 31 March 2012.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 11. To re-appoint PricewaterhouseCoopers LLP as auditors of the Company.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. To declare a final dividend of 2.35 pence per ordinary share for the year ended 31 March 2012.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 12. To authorise the directors to determine the remuneration of the Company's auditors.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. To re-elect Mr Adrian Auer as a director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 13. To provide limited authority to make political donations and to incur political expenditure.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. To re-elect Mr Eric van Amerongen as a director.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 14. To authorise the directors to allot shares and grant rights to subscribe for shares.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. To re-elect Mr Peter Johnson as a director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 15. To disapply statutory pre-emption rights relating to ordinary shares allotted under the authority granted by Resolution 14. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. To re-elect Mr Jacques Petry as a director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 16. To authorise the Company to make market purchases of its own ordinary shares.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. To re-elect Dr Stephen Riley as a director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 17. To call a general meeting of the Company on not less than 14 clear days' notice.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. To re-elect Mr Chris Surch as a director.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <b>Intention To Attend</b><br>Please mark here if you intend to attend the AGM  |                          |                          | <input type="checkbox"/> |

I/We instruct my/our proxy as indicated on this form. Unless otherwise instructed the proxy may vote as he or she sees fit or abstain in relation to any business of the meeting.

**Signature**

**Date**

DD / MM / YY

In the case of a corporation, this proxy must be given under its common seal or be signed on its behalf by an attorney or officer duly authorised, stating their capacity (e.g. director, secretary).

